

# Health, Safety, Environment and Sustainability Policy and Commitment

CampionWind aims for excellence in the management of Health, Safety, Environment and Sustainability. Caring for each other and the environment is what we do each day and is core to our business objectives and decision making.

The CampionWind **HSE and Sustainability Policy and Commitment** sets out a combined set of values and principles for integrated HSE and Sustainability management throughout the lifecycle of the project.

## COMMITMENT

In CampionWind we are committed to:

- ❖ Pursuing a goal of no harm to people or the environment;
- ❖ Preventing and Minimising our HSE risks by implementing mitigation measures to protect people, assets, communities and the environment;
- ❖ Creating an open and honest culture of inclusion, care, and engagement;
- ❖ Driving continuous improvement of HSE and Sustainability standards and best practices by collaborating with partners and industry bodies;
- ❖ Incorporating Safety by Design and Human Factors throughout the development phase;
- ❖ Adopting a learner mindset so we continuously improve and learn from events;
- ❖ Supporting implementation of nature-based solutions and biodiversity enhancement;
- ❖ Striving towards net zero by adopting emission reduction opportunities;
- ❖ Promoting circular economy and reducing use of raw resources and waste generation;
- ❖ Collaborating with supply chain and industry partners to promote sustainable procurement and deliver our sustainability strategy;
- ❖ Maximising economic benefits by engaging with local communities to identify opportunities to make a positive contribution to the communities within which we work and;
- ❖ Challenging ourselves and each other on how we fulfil this policy.

## POLICY

- ❖ Conducts our business in line with the health, safety and environmental legislative framework within the UK and exceed those requirements where appropriate;
- ❖ Develops and maintains an organisational structure with the necessary skills and experience to fulfil this policy;
- ❖ Sets HSE and Sustainability targets to drive continuous improvement;
- ❖ Requires contractors to conduct their work in line with this policy;
- ❖ Engages effectively with local communities and neighbours within which we work;
- ❖ Includes HSE and Sustainability performance in the appraisal of staff and;
- ❖ Shares and communicates the HSE policy to all individuals on the project.

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## RESPONSIBILITY

The Board of Directors have overall accountability for the HSE and Sustainability performance of ChampionWind and the implementation of this policy and commitment.

The Project Director is responsible for creating a culture that enables compliance to the policy and commitment.

All individuals supporting ChampionWind have an obligation to themselves and each other to ensure HSE and Sustainability risks and opportunities are managed in line with this policy.

## REVIEW

An annual management review will be presented to the Board of Directors.

Approved by, and original signed by:

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**CampionWind Board of Directors**

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